

Survey: SRA Legal Diversity 2025

1. Role Categories

	TOTALS
Full Equity Solicitor Partners	2
Salaried or partial Equity Solicitor Partners	14
Solicitor (not Partner)	19
Other fee earning role	8
Role directly supporting a fee earner	40
Managerial Role	10
IT/HR/other corporate services role	13
Barrister	0
Chartered Legal Executive (Fellow)/CILEX Practitioner	2
Licensed Conveyancer	1
Patent or Trade Mark Attorney	0
Costs Lawyer	0
Notary	0
Prefer not to say	0

2. What age category are you in?

	TOTALS
16-24	26
25-34	40
35-44	24
45-54	15
55-64	18
65+	2
Prefer not to say	0

3. What is your sex?

	TOTALS
Male	20
Female	105
Prefer not to say	0

4. Is the gender you identify with the same as your sex registered at birth?

	TOTALS
Yes	125
No	0
Prefer not to say	0

5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

	TOTALS
Yes	12
No	111
Prefer not to say	2

6. Are your day-to-day activities limited by your disability or condition?

	TOTALS
Yes, limited a lot	1
Yes, limited a little	7
No	114
Prefer not to say	3

7. What is your ethnic group?

Asian/Asian British	TOTALS
Bangladeshi	1
Chinese	1
Indian	1
Pakistani	1
Any other Asian background	0

Black/Black British	TOTALS
African	0
Caribbean	0
Any other Black background	0

Mixed/multiple ethnic groups	TOTALS
White and Asian	0
White and Black African	0
White and Black Caribbean	0
White and Chinese	0
Any other mixed/multiple ethnic background	0

White	TOTALS
British/English/Welsh/Northern Irish/Scottish	115
Irish	1
Gypsy or Irish Traveller	0
Roma	0
Any other white background	2

Other ethnic group	TOTALS
Arab	0
Any other ethnic group	0

Prefer not to say	TOTALS
Prefer not to say	0

8. What is your religion or belief?

	TOTALS
No religion or belief/Atheist	61
Buddhist	0
Christian	57
Hindu	1
Jewish	0
Muslim	3
Sikh	0
Any other religion or belief	0
Prefer not to say	3

9. What is your sexual orientation?

	TOTALS
Bisexual	6
Gay/lesbian	0
Heterosexual/straight	116
Other	0
Prefer not to say	3

10. What was the occupation of your main household earner when you were about 14?

	TOTALS
Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer.	29
Senior, middle, or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager.	22
Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse	8
Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver	17
Routine, semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff	21
Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or café owner, taxi owner, garage owner	12
Long term unemployed (claimed Jobseekers Allowance or earlier unemployment benefit for more than a year)	4
Other, such as: retired, this question does not apply to me, I don't know	5
Prefer not to say	7

11. Which type of school did you attend for the most time between the ages of 11 and 16?

	TOTALS
State-run or state-funded school (selective on academic, faith or other grounds)	19
State-run or state-funded school (non-selective)	92
Independent / fee paying school	2
Independent / fee paying school. Where I received a bursary covering 90% or more of my tuition	8
Attended school outside the UK	0
Don't Know/Not Sure	4
Prefer not to say	0

12. Did either or your parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 18?

	TOTALS
No, neither of my parents attended university	27
Yes, one or both of my parents attended university	97
Don't Know / Not Sure	1
Prefer not to say	0

13. Are you a primary carer for a child or children under 18?

	TOTALS
Yes	40
No	85
Prefer not to say	0

14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

	TOTALS
No	113
Yes, 1-19 hours a week	8
Yes, 20-49 hours a week	1
Yes, 50 or more hours a week	1
Prefer not to say	2